



## **2023 Seasonal Herbicide Applicator Information Sheet**

### **Company Information**

Mitchco Environmental is a family owned business providing vegetation control, reclamation, and environmental drilling services to the Alberta and Saskatchewan oil field and industrial sector. We are located 4 miles south of Kitscoty Alberta on RR32. Our county address is 500024RR32.

### **Dates of Employment**

May 1<sup>st</sup> – 5th – Training week

May 6th- Aug 30th – Working time frame

Training week is held in Kitscoty AB and consists of 2-3 days of classroom training and 1-2 days of outdoor training with equipment. The remainder of the summer you will be in the field working

### **What is the job exactly?**

Your primary job while working at Mitchco will be to apply herbicides to industrial sites. You will work in teams of two utilizing one ton trucks with specialized spray equipment. The work can be done by anyone who has a good work ethic and a positive attitude, but it can be very physically demanding. We generally work 10-12 hour days, you will be tired at the end of the day! Most people find the first week quite difficult but quickly get used to the physical nature of the work. One of the benefits of the job is that most people leave in much better physical condition than when they started☺

Another important aspect of the job is record keeping. By law, we must keep detailed records of our herbicide applications. We use a custom iPad app to record all data related to our application as well as create GIS spray maps of the application area.

## **What would my summer be like if I worked with Mitchco?**

One of the things that I like to stress to potential employees is that spraying is weather dependant work. We can't spray when it's raining, and because of drift concerns, wind can also shut us down. Therefore we don't have a set schedule, we work when the weather allows it and take our days off when the weather doesn't cooperate. You may work 7 days in a row, or you may sit for 3 or 4 days in a row. You have to have a flexible personality that can "go with the flow" with this type of work. You have to be ready to work whenever the weather allows.

The majority of our work is within 1.5 hours of Lloydminster. Most crews will start and finish each day at our shop. Some remote work may be required at certain points in the summer, but normally it is voluntary.

## **Will I get any time off?**

Yes! You will get days off when the weather is not cooperating. In addition we take the long weekends off (May long weekend, July long weekend and August long weekend).

You can also book an additional weekend off if you have an important event to attend, like a graduation or wedding.

May, June, and July are typically our busiest months. August is a slower month, we may take additional weekends off or work slightly shorter days depending on our work load.

## **Are the herbicides that we spray safe?**

During your training week you will learn in great detail about the products that we apply. We apply only low toxicity products that will not affect your health in any way. That being said, we use all appropriate personal protective equipment to limit our exposure, just as you would with any household chemicals or cleaners that you might handle.

## **Are the herbicides that we spray harmful to the environment?**

The products that we spray target very specific noxious weed species. They will not harm bees, insects, fish or mammals. . Many invasive weeds are a threat to native flora and fauna. Vegetation control using herbicides is one of the most environmentally friendly ways that we can control invasive weed species.

## **What are the pre-requisites to work at Mitchco?**

First aid training (2 day course) and H2S alive training (1 day course) are both required prior to working at Mitchco. Typically people that do not already have these courses will book them for the week before our training begins. In special situations we will allow them to be done after training week.

In addition you will have to pass a pre-employment drug and alcohol test. People typically will take this test during training week.

You must also supply a drivers abstract prior to starting work. A clean or close to clean drivers abstract is very important, as our insurer will not insure drivers with poor driving history.

You will need to supply a pair of waterproof steel toed footwear. We ask that you wait to purchase your boots during or after training week. We will go through the pros and cons of different types of footwear during training week.

You must have reliable transportation to get you to and from work each day. Our shop is 20 minutes from Lloydminster and about 30 minutes from Vermilion. Carpooling is encouraged.

## **What does Mitchco supply?**

We supply FR coveralls, gloves, safety glasses, hard hats, personal monitors and any other equipment you might require to do your job.

You will be extensively trained prior to starting work. WHIMIS and TDG training, and Certified Assistant applicator training are supplied by Mitchco.

## **What is our ideal Employee?**

Ideally everyone we hire shares the following;

- Has a positive attitude towards safety and co-workers
- Wants to work as much as possible and earn as much as possible
- Is physically fit enough to handle physically demanding work
- Is coachable and responds well to direction from supervisors
- Works well in a team environment
- Can work independently when required
- Is honest and trustworthy

**Does this sound like you?**

**If you have any questions about working at Mitchco, do not hesitate to contact me.**

**You can also check out our website at [www.mitchchocorp.ca](http://www.mitchchocorp.ca)**

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